MEMORANDUM OF UNDERSTANDING
Between
THE BOARD OF EDUCATION OF PLAINFIELD COMMUNITY CONSOLIDATED
SCHOOL DISTRICT 202
and
THE ASSOCIATION OF PLAINFIELD TEACHERS, IEA-NEA

14.28 – PART-TIME POSITION

The Board of Education (the “Board”) of Plainfield Community Consolidated School District No. 202 (the “School District”) and the Association of Plainfield Teachers (“APT”) agree that the part-time position set forth in Article 14.28 of the 2017-2022 Collective Bargaining Agreement (“Agreement”) will be modified as follows:

14.28 Part-Time Position

Part-time is considered any position less than 1.0 FTE of a related full-time position.

a. The following applies to tenured teachers moving to a part-time position.
   1. Tenured teachers moving to a part-time position will retain tenure status under 105 ILCS 5/24-11 of the Illinois School Code.
   2. Tenured part-time teachers will remain subject to all other rules, directions and expectations on the same basis as other teachers in regards to performance.
   3. Tenured part-time teachers will be responsible for all duties normally assigned to professional staff and are required to attend staff meetings, District meetings, parent conferences, staffings and other similar professional responsibilities. Attendance at such meetings will be reflective of their part-time status.
   4. Tenured part-time teachers are entitled to all provisions of the Agreement unless so noted.
   5. Tenured part-time teachers will be compensated consistent with their part-time status and will advance on the salary schedule only after accumulating full experience credit (1.0).
   6. Tenured part-time .5 FTE or above teachers may receive hospitalization/major medical and dental insurance by paying full cost of said benefits.
   7. Tenured part-time teachers will receive a pro-rated portion of sick leave days and personal days.
   8. Tenured part-time teachers may be required to resume a full-time position during the school term at the District’s discretion should enrollment necessitate. If the tenured part-time teacher refuses the full-time position, he or she will resign his or her position with the District.
   9. The District has no obligation to create or maintain part-time positions.
   10. Notice of intent to return to full-time must be made to the Assistant Superintendent for Administration and Personnel by the teacher by February 1. There is no guarantee of reassignment to a full-time position.
b. The following applies to non-tenured part-time positions.

1. Non-tenured part-time teachers will remain subject to all rules, directions and expectations on the same basis as other teachers in regard to performance.
2. Non-tenured part-time teachers will be responsible for all duties normally assigned to professional staff and are required to attend staff meetings, District meetings, parent conferences, staffings and other similar professional responsibilities. Attendance at such meetings will be reflective of their part-time status.
4. Non-tenured part-time teachers are entitled to all provisions of the Agreement unless so noted.
5. Non-tenured part-time teachers will be compensated consistent with their part-time status and will advance on the salary schedule only after accumulating full experience credit (1.0).
6. Non-tenured part-time .5 FTE or above teachers may receive hospitalization/major medical and dental insurance by paying full cost of said benefits.
7. Non-tenured part-time teachers will receive a pro-rated portion of sick leave days and personal days.
8. Non-tenured part-time teachers may attain full-time status during the school year.
9. The District has no obligation to create or maintain part-time positions.

Except for the modifications noted above, all other terms and conditions of the Collective Bargaining Agreement between the Board of Education and the Association of Plainfield Teachers (effective 2014-2017) shall remain in full force and effect pursuant to the terms of such Agreement.

This Memorandum of Agreement was agreed upon on by the Board of Education of Plainfield Community Consolidated School District 202, Will and Kendall Counties, Illinois, and the Association of Plainfield Teachers (“APT”), IEA-NEA, on the 19th day of August, 2019.

ASSOCIATION OF PLAINFIELD TEACHERS, IEA/NEA

By: [Signature]
President

Attest: [Signature]
Secretary

BOARD OF EDUCATION OF PLAINFIELD COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 202, WILL AND KENDALL COUNTIES

By: [Signature]
President

Attest: [Signature]
Secretary