

MEMORANDUM OF UNDERSTANDING
Between
THE BOARD OF EDUCATION OF PLAINFIELD COMMUNITY CONSOLIDATED SCHOOL DISTRICT 202
AND
THE PLAINFIELD ASSOCIATION OF SUPPORT STAFF, IEA-NEA

4.6 SEVERE AND INCLEMENT WEATHER

When school buildings are closed for student attendance because of inclement weather, and the district utilizes e-learning for one or more work days, the following expectations shall prevail for employees covered by this Agreement:

- a. **Category A Principal Secretary**
Category B AP Secretary (MS), Registrar
Category C Transportation Secretary, Athletic Secretary
Category D Bookkeeper
Category M/N Maintenance
Category O/P/T Custodian
Category Q/R Grounds
Category S Mail Courier
Twelve (12) month full-time and part-time employees, identified above, shall be expected to report to work. However, if weather conditions make travel impossible or unusually hazardous, they may use a day of accumulated personal business leave, vacation leave or earned comp time. In lieu of using such accumulated, available personal, vacation leave, or earned comp time an employee may, with the approval of the immediate supervisor, make up time lost due to impossible or unusually hazardous travel conditions. Any such make-up work shall be scheduled by the immediate supervisor, in consultation with the employee. If an employee fails to report to work when required and does not use a day of accumulated personal business leave, vacation leave, earned comp time or make-up time, the employee will not be paid for the time not worked. Time will be calculated based on the increments in the District's payroll system.

- b. **Category B AP Secretary (HS/Elem)**
Category C Attendance Secretary, Building Secretary, General Office Secretary, Special Ed Secretary
Category E Registered Nurse, Registered Nurse with BSN, Perm Sub Nurse
Category F BSN-RN for Medical Review
Category G Regular Ed Paraprofessional (ASDA, Media Center, Advantage)
Category J Lunchroom Supervisor
Category K Clerk (Media Center, Office, Copy)
Category L Campus Monitor, Campus Monitor Assigned to Re-focus
Nine (9) month, ten (10) month and eleven (11) month full-time employees, identified above, shall not be expected to work. They may use a day of accumulated personal business leave or must make up lost time. Any such makeup work shall be scheduled by the immediate supervisor, in consultation with the employee. If an employee fails to use accumulated personal business leave or make up the time, the employee will not be paid for the time not worked. Time will be calculated based on the increments in the District's payroll system.

- c. **Category H Regular Ed Paraprofessional**
Category I Special Ed Paraprofessional
Nine (9) month full-time employees shall be expected to report to work remotely for e-learning as scheduled by the district.

- d. No employee required to report to work during a school closing shall lose pay or benefits as a result


of reporting to work but being unable to perform duties through no fault of the employee (i.e., parking lot is inaccessible, the employee's supervisor was unable to report to work thus leaving the employee without building access, etc.). This provision shall only apply to school closing under this Section.

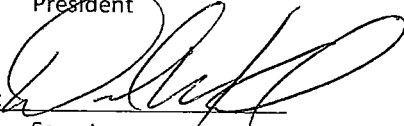
- e. In the event an individual building is officially closed by the Superintendent or his/her designee, this will result in no loss of pay or benefits to the affected employees as long as the time is made up, unless the Superintendent or his/her designee decides the time does not need to be made up by all those affected by the closure. Any such makeup work shall be scheduled by the immediate supervisor, in consultation with the employee.

Except for the modifications noted above, all other terms and conditions of the Collective Bargaining Agreement between the Board of Education and the Plainfield Association of Support Staff PASS (effective 2019-2024) shall remain in full force and effect pursuant to the terms of such Agreement.


This Memorandum of Agreement was agreed upon by the Board of Education of Plainfield Community Consolidated School District 202, Will and Kendall Counties, Illinois, and the PLAINFIELD ASSOCIATION OF SUPPORT STAFF, IEA-NEA on the 26th day of April, 2021.

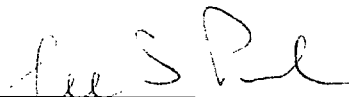
THE BOARD OF EDUCATION OF
PLAINFIELD COMMUNITY
CONSOLIDATED SCHOOL DISTRICT 202

By: 
President

Attest: 
Secretary

THE PLAINFIELD ASSOCIATION
OF SUPPORT STAFF, IEA-NEA

By: 
President

Attest: 
Secretary