

# Plainfield Community Consolidated School District 202

We prepare learners for the future.



## Administrative Center

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[www.psd202.org](http://www.psd202.org)

Dear District 202 Parents and Guardians:

Plainfield District 202 is committed to preparing students for the future. With that in mind, the District 202 Cultural Competency Committee is working to honor and support our district's cultural diversity.

This is yet another critical step toward ensuring all students have every opportunity to succeed in school. Our work includes teaching cultural competency; supporting students' social-emotional learning (SEL); and ensuring our teachers and staff deepen their understanding of cultural competency so they can model the respect and acceptance that all individuals deserve.

The Cultural Competency Committee has worked hard for more than a year to embed SEL elements into academic instruction. We have written [an updated non-discrimination commitment](#); updated the [district diversity statement, and webpage](#); invested in culturally-diverse literature; audited the curriculum to find areas for improvement; and established a Cultural Competency Committee at each school to assist with district initiatives and education.

### **A critical part of our work is to give students a way to express their identities and views.**

In the next two weeks, all middle and high school students will be asked to take a brief, anonymous, survey. The survey is not mandatory but will ask how students identify, how they feel in the academic setting, and how much they believe they can succeed. Research shows that this information can help support a student's sense of belonging, which is essential to a student's social emotional well-being.

This survey will help us identify areas for the Cultural Competency Committee to improve and develop additional resources. The data will help ensure that all students get equal access to a high-quality Plainfield School District 202 education. They will help determine staff training and essential student resources to ensure our instructional approach in supporting Cultural Competency and Diversity supports the whole child. Simply but critically, when students feel confident in themselves, they can better achieve their full potential in school and in life.

**Survey results will be completely anonymous. No one will know how individual students respond to specific questions.** Please encourage your child to respond honestly. Students can select the "I prefer not to respond" option as indicated in the survey.

Please contact your child's school and building administration with any questions.

Thank you,

District 202 Cultural Competency Committee

E-mail [feedback@psd202.org](mailto:feedback@psd202.org) with questions, comments, or concerns.

## **Diversity Statement**

Plainfield District 202 is committed to building an equitable and inclusive educational community. Our district welcomes diversity in all of its many dimensions. We value students, families, and staff of varied backgrounds and encourage them to share their unique gifts to cultivate a rich educational experience. We are dedicated to creating a learning environment that exposes students to the value of differences, broadens their perspectives, and prepares them to shape the world.

### **Plainfield Cultural Competency Committee**

The District 202 Board of Education formally adopted the District 202 Diversity Statement on April 13, 2020, culminating work by the District 202 Cultural Competency committee, formed in 2018. The work and mission of the Cultural Competency Committee is ongoing and the work of the committee is to support the above statement. Its members represent a cross section of certified staff, non-certified support staff, and administration, including:

Dr. Lane Abrell, Superintendent (Ad-Hoc)  
Ann Bachman-McIntosh, IEA Uniserv Director  
Dawn Bullock, President, Association of Plainfield Teachers  
Claudia Carrington, Plainfield North  
Cindy Castanon, Lincoln  
Kimberly Collier-Jefferson, Liberty  
Thomas Hernandez, Director of Communications  
Amandeep Hundal, John F. Kennedy  
Selena Landa, Lakewood Falls  
Marianne Martinez, Indian Trail  
Michelle Monroe, Eichelberger  
Hope Moore Mezo, Plainfield South  
Michelle O'Shea, Director of Linguistics and Diversity  
Dr. Carla Peters, Ira Jones  
Ryan Tisdale, Student Plainfield North  
Wanda Turner, Plainfield North  
Darnell Weathersby, Plainfield North  
Dr. Glenn Wood, Associate Superintendent