

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**BOARD OF EDUCATION OF PLAINFIELD COMMUNITY**  
**CONSOLIDATED SCHOOLS DISTRICT 202**  
**AND**  
**THE ASSOCIATION OF PLAINFIELD TEACHERS, IEA/NEA**

The Board of Education of PLAINFIELD COMMUNITY CONSOLIDATED SCHOOLS DISTRICT 202 (the "Board") and THE ASSOCIATION OF PLAINFIELD TEACHERS, IEA/NEA (the "Association") hereby enter into the following Memorandum of Agreement (the "MOU") regarding 2022-2023 retirees.

The parties agree to extend the current language as described in Section 11.13 Plan A of the 2017-2022 bargaining agreement. In addition to the language of Plan A, teachers who submit an irrevocable letter by May 18, 2022 will receive a total 6% increase in creditable earnings for the 2021-2022 school year and a total 6% increase in creditable earnings for the 2022-2023 school year and retire at the end of the 2022-2023 school year.

The Parties agree that this Memorandum of Agreement represents the Parties' entire agreement with respect to the modification of Article 11.13(Plan A) of the 2017-2022 Collective Bargaining Agreement and that all other terms and conditions of the Parties' 2017- 2022 Agreement remain unchanged and in full force and effect.

Association of Plainfield Teachers  
IEA/NEA

Board of Education of Plainfield  
Community Consolidated School  
District No. 202, Will and Kendall  
Counties

By: *David J. Bullock*

By: *Ken S. B.*

Attest: *Jana Smith*

Attest: *Heather M. Roach*

Date: 5/9/22

Date: 5/18/22