

December 19, 2022

REGULAR SESSION

The Board of Education of Plainfield Community Consolidated School District No. 202, Counties of Will and Kendall, State of Illinois, met in regular session at 6:30 p.m. on Monday, December 19, 2022, at the Administration Center, 15732 Howard Street, Plainfield, IL.

CALL TO ORDER

President Kirberg called the meeting to order at 6:30 p.m. and the following Board members answered roll call: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Ms. Roach was not present.

Also present were Dr. Glenn Wood, Mina Griffith, Jennifer Orlos, Anthony Arbogast, Paula Sereleas, Linda Taylor, and Charlotte Ward.

PUBLIC HEARING ON THE TAX LEVY FOR THE YEAR 2022

A motion was made by Mr. Kirberg and seconded by Mr. Westfall to open the Public Hearing on the Tax Levy for the Year 2022 at 6:30 p.m. Upon roll call the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

There were no public comments.

Mr. Kirberg called on Mr. Arbogast, Assistant Superintendent of Business & Operations, to share our cash and investment balance in accordance with Public Act 102-0895.

We began the fiscal year with fund balance in the Education Fund \$59,573,137; Operations and Maintenance \$14,665,196; Debit Service \$16,193,707; Transportation \$29,743,694; IMRF and Social Security \$2,303,762; Capital Projects \$2,275,214; Working Cash \$49,594,584; and Tort \$2,726,168.

A motion was made by Mr. Kirberg and seconded by Ms. Seiden to close the Public Hearing on the Tax Levy for the Year 2022. Upon roll call the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

ADJOURN TO CLOSED SESSION

A motion was made by Ms. Galan and seconded by Mr. Westfall to adjourn to closed session at 6:33 p.m. for the purpose of discussing Personnel: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the school district to determine its validity; student discipline; and Security/Safety: Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the

safety of employees, students, staff, and the public or public property. Upon roll call vote, the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

RETURN TO REGULAR SESSION

A motion was made by Ms. Galan and seconded by Dr. Baxter to return to regular session at 7:31 p.m. Upon roll call vote, the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

RECONVENE

President Kirberg reconvened the meeting at 7:35 p.m. and the following Board members answered roll call: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg.

BOARD PRESIDENT'S COMMENTS

President Kirberg thanked everyone for making the first semester of school a success.

President Kirberg reminded everyone about the district's bad weather polices and to plan for schools to be open unless the weather is so severe that it is impossible to ensure children can't get to school safely.

The Board of Education will be voting to approve the five-year strategic plan for District 202 which will be used as our guide for our school system over the next five years. This plan reflects the hopes of our students, staff, and community and maps a path forward by which the school district will support our students emotionally, socially, and academically so they are prepared for their futures.

President Kirberg wished our community "Happy Holidays".

BOARD SALUTES

Ms. Roach saluted all four high school Cheer Teams who supported each other during a recent competition in Bourbonnais.

Dr. Baxter praised WILCO students for a great Christmas Tea event.

QUESTIONS AND/OR COMMENTS

There were no public comments.

CONSENT AGENDA

President Kirberg reviewed the Consent Agenda items. Following due consideration, a motion was made by Ms. Galan to approve the following Consent Agenda items:

Field Trips

As recommended by the Administration, approval of the following field trips:

- Plainfield North High School 2023 Illinois Music Education Conference at Peoria Civic Center in Peoria, Illinois on January 25, 2023 - January 28, 2023.
- Plainfield East High School 2023 Illinois Music Education Conference at Peoria Civic Center in Peoria, Illinois on January 25, 2023 - January 28, 2023.
- Plainfield South High School 2023 Illinois Music Education Conference at Peoria Civic Center in Peoria, Illinois on January 25, 2023 - January 28, 2023.

Approve Minutes

As recommended by the Administration, approval of the regular session minutes of November 21, 2022.

Personnel

The Board of Education's ratification of employment or approval to employ certified and non-certified personnel, as well as the salary and wage placements, are contingent upon the results of all pre and post employment verifications required by law, regulations, policies and the Negotiated Agreements with the Association of Plainfield Teachers and the Plainfield Association of Support Staff as presented.

Certified Personnel for the 2022-2023 School Year

Ratification to Hire:

Certified:

Boctor, Magdalene – Social Studies Teacher – PSHS
Brtva, Darby – Science Teacher – PSHS
Cler, Jackson – Social Studies Teacher - PHSCC
Hernandez Jr, Jose – LBS I Special Education Teacher (RES-CC) PHSCC
Kolman, Elizabeth – English Teacher - PHSCC
Slak, Monica – Physical Therapist – AC
Wilson, Haley – Grade 1 Teacher – WE

Ratification to Hire:

Extra-Curricular:

Hileman, Brandon – Head Wrestling – IT
Jameson, Joshua – Assistant Wrestling – PEHS
Leavy, Tyler – Girls Basketball 7th – AS
Rios-Sterr, Dominic – Assistant Wrestling – DP

Recommendation to Hire:

Extra-Curricular:

Anderson, Caitlyn – Assistant Softball - PNHS
Hauert, Alyssa – Basketball Girls 7th – HG

Ratification to Appoint:

Extra-Curricular:

Espitia, Omar – Assistant Wrestling – DP
Ewald, Jennifer – Basketball Girls 7th – IJ
Fox, Joseph – Assistant Wrestling Girls - PNHS
Majewski, Lukasz – Assistant Wrestling (.75) – PNHS
Nettles, Julie – Assistant Wrestling Girls – PEHS
Schmitt, Daniel – Jazz Band – JK
Schmitt, Daniel – Band – JK

Recommendation to Appoint:

Extra-Curricular:

Barnes, Kyles – Special Olympics Basketball (.5) – PEHS
Carey, Jessica – Madrigals Director – PSHS
Gal, Aneta – Assistant Track Girls – PHSCC
Gallagher, Brianna – Assistant Softball - PNHS
Gonsoulin, Regina – Foreign Language Club (.5) – CS
Gray, Janelle – Foreign Language Club (.5) - MV
Hollatz, Halle – Assistant Softball (.5) – PEHS
Hughes, Hayley – Communications Club (.5) – WO
Larios, Christian – Madrigals Director (.5) – PNHS
McGrath, Constance – Communications Club (.5) – WO
Mejorado, Aaron – Madrigals Director (.5) – PNHS
Pankau, Elizabeth – Literary Review (.5) – PEHS
Rivera, Stephanie – Special Olympics Basketball (.5) – PEHS
Stevens, Stephanie – Special Olympics Basketball – PEHS
Stratton, Emily – Special Olympics Basketball – PSHS
Venezio, Elizabeth – Literary Review (.5) – PEHS
Wolcott, Michael – Assistant Baseball (.5) - PEHS

Leave of Absence:

Certified:

Quinn, Jaclyn – English Teacher – PEHS

Resignations:

Certified:

Niekra, Nicholas – Social Worker – GP/CL
Schelstreet, Ann –LBS I Special Education Teacher (ED) – IJ

Extra-Curricular:

Brown, William – Assistant Football – PEHS
Ferraro-Leipus, Kelly – Literary Review – PEHS
Fezzuoglio, Daniel – Assistant Baseball (.5) – PSHS
Pilapil, Christian – Head Lacrosse Girls - PEHS

Certified Personnel for the 2024-2025 School Year

Retirements:

Certified:

Engle, Jennifer – LBS I Special Education Teacher (RES-CC) - FR

Non-Certified Personnel for the 2022-2023 School Year

Ratification to Hire:

Non-Certified:

Adansi Ofori, Owusua – Special Education Paraprofessional – IJ
Alvarez, Bianca – Office Clerk – JK
Belfield, Kaleigh – Special Education Paraprofessional – BM
Ortiz, Karla – Custodian (FT) - IJ
Ortiz, Robert – Custodian (FT) - IJ
Pharo, Joseph – Groundskeeper - OMT
Picha, Jean – Lunch Supervisor – PSHS
Quinn, Jacqueline – Media Clerk – HG
Richerme, Jazmyne – Lunch Supervisor – CR
Settipalli, Vamsilatha – Special Education Paraprofessional - PSHS
Silva, Christa – Registrar – PNHS
Tapia, Ana – Custodian (FT) – PEHS
Whitney, Rylee – Special Education Paraprofessional - TJ

Ratification for Change in Appointment:

Non-Certified:

Carrigan, Claudia **FROM** Copier Clerk – PNHS **TO** Office Clerk Assigned to the Attendance Office - PNHS
Green, Margaux **FROM** Lunch Supervisor – WO **TO** Special Education Paraprofessional – WO
Mealer, Michael **FROM** Custodian (PT) – LF **TO** Custodian (FT) – LF
Paz, Cortney **FROM** Lunch Supervisor – JK **TO** Office Clerk - JK
Prah, Tracy **FROM** Office Clerk Assigned to the Attendance Office PHSCC **TO** Secretary for the Attendance Office – PHSCC
Rodriguez, Yesenia **FROM** Custodian – PSHS **TO** Custodian Night Shift Supervisor PSHS
Seeley, Jennifer **FROM** Administrative Assistant C and I **TO** Coordinator C and I
Zavala Tenorio, Norma **FROM** Custodian – PEHS **TO** Custodian Night Shift Supervisor - IJ

Leave of Absence:

Non-Certified:

Klepp, Adriana – Special Education Paraprofessional - PA

Resignations:

Non-Certified:

Alvarez, Bianca – Office Clerk – JK
Condon, Shirley – Lunch Supervisor - RV
Cosic, Sanda – Lunch Supervisor – RI
De Leon, Araceli – Custodian (PT) - CE
Diaz, Matthew – Technology Support Specialist – TECH
Digangi, Kellie – Lunch Supervisor – WO
Herrera, Gustavo – Technology Support Specialist – TECH
Lopez, Maria – Custodian - IJ
Mesick, Jason - Custodian – HG
Miskimen Sr, John – Campus Monitor – PEHS
Moore, Breanna – Confidential Secretary A and P – AC

Resignations (continued):

Non-Certified:

Olsen, Samantha – Special Education Paraprofessional - CS
Padilla Martinez, Manuel – Custodian - LF
Paramkusham, Shravani – Special Education Paraprofessional – BM
Ramirez, Michelle – Lunch Supervisor – PSHS
Rizzi, Patricia – Lunch Supervisor – RI
Schwab, Tina – Special Education Paraprofessional - TR
Scott, Sarah – Special Education Paraprofessional - EE
Simpson, Stephanie – Lunch Supervisor - WO
Sukalo, Barbara – Lunch Supervisor – LN
Tapia, Ana – Custodian - PEHS
Towles, Tia – Office Clerk Assigned to the Attendance Office - PNHS

Following a second by Ms. Roach, the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

FOR ACTION

Site/Finance Committee

Site/Finance Committee Chair Mr. Westfall discussed the meeting (see attached meeting agenda).

Approval of the acceptance of the Treasurer's Report

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of the acceptance of the Treasurer's Report. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval of the payment of bills in the amount of \$4,701,263.80

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of the payment of bills in the amount of \$4,701,263.80. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval of the resolution providing for Tax Levy for the Year 2022.

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of the resolution providing for Tax Levy for the year 2022. (Public Notice published December 5, 2022; Public Hearing December 19, 2022) Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval of the High School Workbook Fees and School Fees for the 2023-2024 school year

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of the High School Workbook Fees and School Fees for the 2023-2024 school year. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval of the 403(b)-vendor list

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of the 403(b)-vendor list. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval of Donations

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of donations received as submitted: Eichelberger--\$100 from Mrs. Henna Khan towards students in need; Lincoln--\$500 from Comfort Services Heating & AC; Ridge--\$1,200 from PTO for televisions; and Walker's Grove--\$1,855.97 from PTO for author visit, microwave, classroom rug, Math & Literacy night. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval of the disposal of assets as submitted

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of the disposal of assets as submitted: Curriculum & Instruction--Various outdated ESL materials; Wesmere--Various outdated/broken Technology equipment; and Technology--Various laptops and desktops that are at the end of their cycle. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Board Salutes

Ms. Seiden saluted Mrs. Henna Khan, Comfort Services Heating & AC, and our PTOs for their generous donations to our schools.

Curriculum and Technology Committee

Curriculum and Technology Committee Chair Mr. Kirberg discussed the meeting (see attached meeting agenda).

Approval of the High School Summer Curriculum Guide 2023

As recommended by the Administration and the Curriculum and Technology Committee, a motion was made by Mr. Kirberg and seconded by Dr. Baxter for the approval of the High School Summer Curriculum Guide 2023. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Informational items also discussed were:

- Elementary SIP Presentation by the Blue and Green House
- Summer Programming
- Safe2Help
- Special Education EL Plan

Personnel, Policy, and Administration Committee

Personnel, Policy, and Administration Committee Chair Ms. Roach discussed the meeting (see attached meeting agenda). The Community Relations Department reported that they are working on two long-term video projects. They are working on a staff recruitment video with Dr. Craig Brown and a video highlighting community partnerships including those with local police and fire departments.

Approval to place the following policies on 30-day public display

As recommended by the Administration and the Personnel, Policy and Administration Committee, a motion was made by Mr. Roach and seconded by Ms. Galan for the approval to place the following policies on 30-day public display: Policy 4:10 Fiscal and Business Management; Policy 4:120 Food Services; Policy 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; Policy 5:20 Workplace Harassment Prohibited; Policy 5:120 Employee Ethics; Code of Professional Conduct, and Conflict of Interest; and Policy 7:70 Attendance and Truancy. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

FOR ACTION – OTHER

Approval of the Employment Agreement between Thomas Mittler and the Board of Education Plainfield Community Consolidated School 202 for the 2022-2023 school year.

As recommended by the Administration, a motion was made by Ms. Galan and seconded by Ms. Roach for the approval of the Employment Agreement between Thomas Mittler and the Board of Education Plainfield Community Consolidated School 202 for the 2022-2023 school year. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Student Discipline – Student A

As recommended by the Board of Education, a motion was made by Ms. Roach and seconded by Ms. Galan that in lieu of expulsion, Student A be alternatively placed for the remainder of the 2022-2023 school year and all of the 2023-2024 school year. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval of the Five-Year Strategic Plan 2023-2028

As recommended by the Administration, a motion was made by Ms. Galan and seconded by Mr. Westfall for the approval of the Five-Year Strategic Plan 2023-2028. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Superintendent Dr. Wood presented an overview on the Strategic Plan's six focus areas of study and the top two goals for each area with components of action plans:

- Finance and Facilities
- Human Resources
- Public Relations/Community
- Student Services and Outcomes
- Curriculum and Instruction
- Technology

Quarterly updates will be provided through our committee structure and Board meetings.

Comments by the Board of Education:

- Excited to see the 8-period day. This is a great time to decide if we can move forward with the 8-period day or not.
- Public Relations Advisory Team – I would like to ask that we seek out from the community some people that we don't normally hear from.
- Finance and Facilities – one of the goals talked about reviewing ADA accessibility. When that goal moves up, I would like to ask that we broaden our definition of accessibility to go beyond just ADA compliance. We need to think about accessibility as it pertains to the various cultures, the languages, communication style, our staff and students who are members of the LBGTQA plus community, thinking about nursing moms, people with medical needs that needs accessible private space that are not a public bathroom and approach our buildings with the thought of where one person can go, all can go.
- The communications audit – just want to make sure that it is happening and is not simply an audit where information is available but rather it is being communicated in a way it's being seen by the intended parties.
- Website –the flow of the website should be the same for all, so if a parent for example is looking for school lunches, regardless of which building they click on, the school lunches on the school websites should mirror each other.

- Communication – parents can access information through their student portal, but we need to think about grandparents and community members that want to access information such as a calendar.
- Curriculum and Technology – I hope that students have as much input as possible as they are the consumer whether through surveys, part of committees, etc.
- Thank you for creating the website and the progression slides so that we and the community are able to see what the steps are.

The Board of Education thanked Dr. Wood and the District Administrative team for all the work they have done to put this plan together and the work to come moving this plan forward. They also thanked Dr. Abrell for the work he accomplished prior to the pandemic.

FREEDOM OF INFORMATION STATUS

We received five (5) Freedom of Information requests since the last Board of Education meeting.

1. Jarrett Skorup, Senior Director Marketing and Communications, Mackinac Center for public policy.
2. Frank Patterson, Academy Research Group, up-to-date list of your current employees, full names, age, or year of birth, hire date, e-mail address, department/position, and salary, if possible, in digital format (excel preferred) at requests@academyresearchgroup.com
3. Sheri Reid of SmartProcure seeks all purchasing records from 09/20/22 to current. The request is limited to readily available records without physically copying, scanning, or printing paper documents. Any editable electronic document is acceptable.
4. Paul Phillips, Information Director of Public Data Research, up-to-date list of your current employees, full names, age, or year of birth, hire date, e-mail address, department/position, and salary, if possible, in digital format (excel preferred).
5. Vince Espi, Local Labs, publisher of Prairie State Wire, for full name, date of birth, home address, first day of service, was Board member elected or appointed for all current board members.

ADJOURNMENT

At 8:23 p.m., a motion was made by Ms. Galan and seconded by Dr. Baxter to adjourn the meeting. Upon roll call vote, the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

President

Secretary

Attachment: Committee Meeting Agendas