

**January 23, 2023**

**REGULAR SESSION**

The Board of Education of Plainfield Community Consolidated School District No. 202, Counties of Will and Kendall, State of Illinois, met in regular session at 6:30 p.m. on at the Administration Center, 15732 Howard Street, Plainfield, IL.

**CALL TO ORDER**

President Kirberg called the meeting to order at 6:30 p.m. and the following Board members answered roll call: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Ms. Roach was not present.

Also present were Dr. Glenn Wood, Jennifer Orlos, Anthony Arbogast, Paula Sereleas, Linda Taylor, Rose Kidd, and Charlotte Ward.

**ADJOURN TO CLOSED SESSION**

A motion was made by Dr. Baxter and seconded by Ms. Seiden to adjourn to closed session at 6:31 p.m. for the purpose of discussing Personnel: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the school district to determine its validity; and Security/Safety: Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, and the public or public property. Upon roll call vote, the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Seiden, Mr. Westfall and Mr. Kirberg. Motion carried.

**RETURN TO REGULAR SESSION**

A motion was made by Dr. Baxter and seconded by Ms. Seiden to return to regular session at 7:24 p.m. Upon roll call vote, the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Ms. Roach arrived at 7:28 p.m.

**RECONVENE**

President Kirberg reconvened the meeting at 7:30 p.m. and the following Board members answered roll call: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg.

**BOARD PRESIDENT'S COMMENTS**

President Kirberg commented on the following items:

- He reminded everyone that the 5-Essentials survey will be administered January 24<sup>th</sup> through March 31<sup>st</sup>. Students, parents, and staff are encouraged to complete the survey as this survey generates valuable data, we use to guide our school improvement efforts.
- We are participating in a new statewide school safety program called Safe2Help Illinois. This program was launched by the State of Illinois in December 2020 and aims to help prevent suicide, bullying, school violence and other threats to student safety. Students can connect with a trained crisis professional during their own crisis or report a potential threat. The goal is to encourage students to “Seek Help Before Harm”.
- Congratulations to Plainfield East High School English teacher Erin Portman, who appeared on Jeopardy last week as a contestant.

## **BOARD SALUTES**

Ms. Seiden saluted district administration for the progress that has been made on the Strategic Plan.

## **SPECIAL RECOGNITION**

Again, the Board of Education recognized and congratulated Plainfield East High School English teacher Erin Portman, who appeared on Jeopardy last week as a contestant. Erin represented Plainfield East and District 202 proudly, winning day one and finished a close second on day two.

## **QUESTIONS AND/OR COMMENTS**

Bob Smith, community member, addressed the Board of Education regarding high school outdoor facilities.

## **CONSENT AGENDA**

President Kirberg reviewed the Consent Agenda items. Following due consideration, a motion was made by Ms. Roach to approve the following Consent Agenda items:

### Policies

As recommended by the Administration, approval of the following policies that have been on 30-day public display: Policy 4:10 Fiscal and Business Management; Policy 4:120 Food Services; Policy 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; Policy 5:20 Workplace Harassment Prohibited; Policy 5:120 Employee Ethics; Code of Professional Conduct, and Conflict of Interest; and Policy 7:70 Attendance and Truancy.

### Minutes

As recommended by the Administration, approval of the regular session minutes of December 19, 2023, and January 9, 2023.

## Field Trips

As recommended by the Administration, approval of the following field trips:

- Plainfield High School Central Campus for Varsity Baseball Tournament at Bettendorf Complex in Bettendorf, IA on March 17, 2023 - March 19, 2023.
- Plainfield North High School Baseball Trip to Loganville, Georgia on April 2, 2023 - April 6, 2023.
- Plainfield East High School Varsity Baseball for March Madness Games in Jacksonville, IL on March 17, 2023 - March 19, 2023.

## Personnel

The Board of Education's ratification of employment or approval to employ certified and non-certified personnel, as well as the salary and wage placements, are contingent upon the results of all pre and post employment verifications required by law, regulations, policies and the Negotiated Agreements with the Association of Plainfield Teachers and the Plainfield Association of Support Staff as presented.

### **Certified Personnel for the 2022–2023 School Year**

#### Ratification to Hire:

##### Certified:

Boldt, Julia – LBS I Special Education Teacher (RES-CC) – LB

George, Alyssa – LBS Special Education Teacher (MMI) – TJ

Kleft, Matthew – Physical/Driver's Education Teacher (.6) – PSHS

Steele, Abigail – Title I Math Intervention Teacher (Grant) (One Year Only)

- TR

Todd, Julia – English Teacher - PEHS

#### Recommendation to Hire:

##### Extra Curricular:

Nesbitt, Samora – Assistant Track (Girls) - PNHS

Ramos, Nicholas – Head Volleyball (Boys) - PNHS

#### Recommendation to Appoint:

##### Extra Curricular:

Gatlin, Matthew – Game Club – AS

Hornig, Ashley – Head Lacrosse (Girls) - PEHS

Seeman, Jacquelyn – Game Club - AS

#### Leave of Absence:

##### Certified:

Smith, Lynn – Language Arts Teacher - AS

##### Retirements:

##### Certified:

Stumphauzer, Debby – Math Teacher - PNHS

Resignations:

Extra Curricular:

Woodruff, Emma – Robotics Club - PSHS

**Certified Personnel for the 2023–2024 School Year**

Recommendation for Change in Appointment:

Administrator:

Hartman, Casey **FROM** Principal – LN **TO** Director of Curriculum & Instruction  
(EL) - AC

**Certified Personnel for the 2024–2025 School Year**

Retirements:

Certified:

Aguilar, Sharon – Social Worker – EP

Berry, Margaret – Social Studies Teacher - JK

Czarnecki, Kristina – Grade 2 Teacher – EP

Czyzewski, Shirley – Language Arts Teacher - IT

Heppner, Rosanne – Physical/Health Education Teacher - HG

**Non-Certified Personnel for the 2022-2023 School Year**

Ratification to Hire:

Non-Certified:

Dubovska, Inna – Regular Education Paraprofessional (ELL) – IJ

Gamino, Crystal – Special Education Paraprofessional – PSHS

Lanphear, Phyllis – Administrative Assistant for Curriculum & Instruction – AC

Mares, Juan – Custodian (PT) – EE

Priebe, MaKenna – Special Education Paraprofessional – BM

Roberts, Machell – Special Education Paraprofessional – JK

Rosanova, Jordan – Special Education Paraprofessional - EE

Ratification for Change in Appointment:

Non-Certified:

Saucedo Cortes, Javier **FROM** Assistant Technology Support Specialist (One  
Year Only) – TECH **TO** Technology Support Specialist (One Year Only) –  
TECH

Retirements:

Non-Certified:

Pesavento, Jeff – Head Custodian - PHSCC

Resignations:

Non-Certified:

Fraisl, LuGene – Lunch Supervisor – JK

Gidlund, Kristen – Special Education Paraprofessional - PA

Resignations (continued):

Non-Certified:

Griswold, Tyler – Special Education Paraprofessional – BM

Olson, Sheila – Special Education Paraprofessional – CE

Roberts, Christina – Special Education Paraprofessional – TR  
Soto, Christopher – Technology Support Specialist – TECH  
Travis, Tenisha – Special Education Paraprofessional – PA  
Weimer, Jamie – Lunch Supervisor – WO  
Woodruff, Emma – Technology Support Specialist – TECH

Following a second by Mr. Westfall, the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

## **FOR ACTION**

### Site/Finance Committee

Site/Finance Committee Chair Mr. Westfall discussed the meeting (see attached meeting agenda). Ms. Kidd gave the Treasurer's Report.

### Approval of the acceptance of the Treasurer's Report

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of the acceptance of the Treasurer's Report. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

### Approval of the payment of bills in the amount of \$5,397,054.08

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of the payment of bills in the amount of \$5,397,054.08. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

### Approval of the Resolution to prepare the tentative budget for the fiscal year July 1, 2023 - June 30, 2024

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of Approval of the Resolution to prepare the tentative budget for the fiscal year July 1, 2023 - June 30, 2024. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

### Approval of Donations

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of the donations received as submitted: Indian Trail--\$500 from Walmart for makerspace and STEAM Family Night; Lakewood Falls--\$130 for a donor who wishes to remain anonymous to pay off a negative student lunch balance for a family in need; Meadow View--staff shirts, laminator, poster maker, door wraps, conference room chairs, books for the media

center, and music instruments from the PTO totaling \$23,600, \$1,018 from League of Illinois Bicyclists for PE; Plainfield East--\$250 from Weslake Clubhouse Community for Madrigal supplies/costumes; and Wallin Oaks--\$400 from Kiwanis Club of Plainfield for store and STEM materials for makerspace. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Ms. Seiden saluted the community organizations, the anonymous donor, and Meadow View PTO for their generous donations.

Approval of the disposal of assets as submitted:

As recommended by the Administration and the Site/Finance Committee, a motion was made by Mr. Westfall and seconded by Ms. Seiden for the approval of the disposal of assets as submitted: Plainfield South--four broken elliptical machines; and OMT--2009 Ford F250 1FTSF21Y59EA14032. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Curriculum and Technology Committee

Curriculum and Technology Committee Dr. Baxter discussed the meeting (see attached meeting agenda).

Approval to place on 30-day public display: Middle School ELA Resource

As recommended by the Administration and the Curriculum and Technology Committee, a motion was made by Dr. Baxter and seconded by Ms. Seiden to place the following on 30-day public display: Middle School ELA Resource for 2023-2024 school year with an eight-year cost proposal. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval to place on 30-day public display: HS AP World History

As recommended by the Administration and the Curriculum and Technology Committee, a motion was made by Dr. Baxter and seconded by Mr. Westfall to place the following on 30-day public display: HS AP World History. Estimated costs: \$26,470.80. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval to place on 30-day public display: HS Business & Consumer Education

As recommended by the Administration and the Curriculum and Technology Committee, a motion was made by Dr. Baxter and seconded by Ms. Seiden to place the following on 30-day public display: HS Business & Consumer Education. Estimated Cost: \$79,405.00. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval to place on 30-day public display: HS Geometry

As recommended by the Administration and the Curriculum and Technology Committee, a motion was made by Dr. Baxter and seconded by Ms. Seiden to place the following on 30-day public display: HS Geometry. Estimated cost: \$393,760.00. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval to place on 30-day public display: HS Sports & Entertainment Marketing and Advertising

As recommended by the Administration and the Curriculum and Technology Committee, a motion was made by Dr. Baxter and seconded by Mr. Westfall to place the following on 30-day public display: HS Sports & Entertainment Marketing and Advertising. Estimated Cost \$27,135.68. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval to place on 30-day public display: HS Personal Finance (Dual Credit)

As recommended by the Administration and the Curriculum and Technology Committee, a motion was made by Dr. Baxter and seconded by Ms. Seiden to place the following on 30-day public display: HS Personal Finance (Dual Credit). Estimated costs: \$13,552.00. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Approval to place on 30-day public display: Environmental Science-Issues & Resources

As recommended by the Administration and the Curriculum and Technology Committee, a motion was made by Dr. Baxter and seconded by Ms. Seiden to place the following on 30-day public display: Environmental Science-Issues & Resources. Estimated Cost: \$41,962.64. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

Personnel, Policy, and Administration Committee

Personnel, Policy, and Administration Committee Chair Ms. Roach discussed the meeting (see attached meeting agenda).

The Community Relations Department is continuing to work on a teacher recruitment video with Craig Brown and gearing up for the following events: MS spelling bees; 100<sup>th</sup> day of school celebrations; and heart challenges at the elementary schools. They are also working on a February Core newsletter.

Approval to place the following policies on 30-day public display:

As recommended by the Administration and the Personnel, Policy and Administration Committee, a motion was made by Ms. Roach and seconded by Mr. Westfall for the approval to place the following policies on 30-day public display: Policy 2:100 Board Member Conflict of Interest; Policy 2:210 Organizational School Board Meeting; Policy

2265 Title IX Sexual Harassment Grievance Procedure; Policy 5:220 Substitute Teachers; Policy 5:250 Leaves of Absence; Policy 5:280 Duties and Qualifications; Policy 5:330 Sick Days, Vacation, Holidays and Leaves; Policy 6:15 School Accountability; Policy 6:20 School Year Calendar and Day; Policy 6:310 High School Credit for Non-District Experiences, Course Substitutions, Re-entering Students; Policy 7:50 School Admissions and Student Teachers To and From Non-District Schools; and Policy 7:250 Student Support Services. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

#### Amend the motion for Agenda Item 9.02

A motion was made by Ms. Roach and seconded by Mr. Westfall to amend the motion for Agenda Item 9:02 Approval to place policies on 30-day public display correcting Policy 2265 Title IX Sexual Harassment Grievance procedure to Policy 2:265 Title IX Sexual Harassment Grievance procedure. Upon roll call vote the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

The Administration & Personnel Department presented a mid-year review of their 2022-2023 SY goals.

#### **FOR OTHER**

#### Approval of the Employment Agreement between the Board of Education of Plainfield Community Consolidated School District 202 and Cheril Phillips

As recommended by the Administration, a motion was made by Mr. Westfall and seconded by Dr. Baxter for the approval of the Employment Agreement between the Board of Education of Plainfield Community Consolidated School District 202 and Cheril Phillips. Upon roll call vote, the following members voted aye: Dr. Baxter, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Ms. Galan voted nay. Motion carried.

Prior to the vote Ms. Galan stated she would be a no vote on this agenda item. She has an issue with paying someone \$52,000 for five months of work and hiring someone at that level of pay with qualities that are not needed to perform for the duties being assigned.

#### **FOR INFORMATION**

Mr. Westfall gave the Wilco Career Center Report.

#### **FREEDOM OF INFORMATION STATUS**

We received one (1) Freedom of Information request since the last Board of Education meeting.

- Rafaela Jinich, Northwestern University student, seeks:

- Records that show all incidents of student referrals to law enforcement, including records that would show the students' race and gender if available, from August 1, 2021, to the present.
- Records that show all incidents of student arrest by law enforcement and the underlying offenses, including records that would show the students race and gender if available, from August 1, 2021, to the present.
- Records that show all incidents in which a student was cited or ticketed by law enforcement for an ordinance violation and the underlying offenses, including records that would show the students' race and gender if available, from August 1, 2021, to the present.

## **ADJOURNMENT**

At 7:58 p.m., a motion was made by Dr. Baxter and seconded by Ms. Seiden to adjourn the meeting. Upon roll call vote, the following members voted aye: Dr. Baxter, Ms. Galan, Ms. Howard-Collins, Ms. Roach, Ms. Seiden, Mr. Westfall, and Mr. Kirberg. Motion carried.

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President

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Secretary

Attachment:            Committee Meeting Agendas